

PRIVACY POLICY DEVELOPERS SHORE

Developers Shore handles and collects personal data about candidates, members, customers and partners. The purpose of this policy is to inform you about how we collect, use and protect your personal data.

Developers Shore cares for your personal data and privacy and it is important to us that you feel safe with our processing of your personal data. With the processing of your personal data, we are constantly working to ensure that personal data is always protected and processed in accordance with applicable data protection legislation, the General Data Protection Regulation (GDPR) and internal policies. Transparency is important to us and we want to be transparent about how we process your personal data from start to finish.

Controller

Developers Shore AB, org.nr 559121-2245 ("Developers Shore"), is the data controller for the processing of your personal data and is responsible for ensuring that the processing is done in accordance with applicable data protection legislation.

Purpose and legal basis for processing your personal data

In order for Developers Shore to offer and perform its services, Developers Shore needs to receive personal data. Developers Shore processes personal data to fulfill the following purposes:

- To manage your job application to Developers Shore
- To manage your request for consulting services from Developers Shore
- For prospecting customers

Your personal data processed by Developers Shore

When you are in contact with Developers Shore regarding the job application, we may request the following information.

- First name
- Surname
- E-mail
- Address
- Phone number
- CV/Resumé
- LinkedIn profile

If you contact us regarding the request for consulting services or if you are the subject of prospecting, i.e. you are a potential customer, we may store the following information.

- First name
- Surname
- E-mail
- Phone number

Developers Shore may send out information about us and our services. We may at some point find you interesting as a representative of a potential customer and thus added your

email address in connection with our newsletter. This aims to get in touch with you in your professional role as a representative of a company and not as a private individual. You can unsubscribe from any e-mails via the unsubscribe link that comes with all mailings.

Developers Shore will never sell your personal data to third parties if Developers Shore does not have your consent to it.

Retention period for personal data

Developers Shore processes your personal data for as long as necessary and there is a need to store it in order to fulfill the purposes for which the data was collected, in accordance with this Privacy Policy.

Protection of your personal data

In accordance with applicable data protection legislation, Developers Shore takes the appropriate technical and organizational security measures necessary to ensure that your personal data is secure. It is to protect your personal data against unauthorized or unauthorized processing, loss, destruction or accidental damage. Developers Shore's security practices change with new technologies and organizational security measures.

Your rights

In accordance with applicable data protection legislation, you have the right to receive information about what personal data Developers Shore processes about you. You also have the right to know for what purposes Developers Shore collects your personal data. Developers Shore will, at your request or on its own initiative, correct, de-identify, delete or supplement any information found to be inaccurate, incomplete or misleading.

Privacy Policy Update

Developers Shore reserves the right from time to time to update our Privacy Policy. Updates will appear in this document and will be available on developersshore.com. If you do not accept the changes, you have the right to request to be deleted from our database by emailing hello@developersshore.com.

Developers Shore Contact Information

If you have questions regarding Developers Shore's handling of your personal data or if you wish to exercise any of your rights related to Developers Shore's handling of your personal data, please feel free to contact us via hello@developersshore.com.